



BEHAVIOURAL INTERVENTIONIST

Full Time Position

Working with the PMN Health Center Team, the Behavioural Interventionist will lead all behavioural programming on a case-by-case basis, providing support and direction to struggling families of Paqtnkek Mi'kmaq Nation.

Responsibilities:

- Provide initial and ongoing assessments of client's behavioural, needs, and functional abilities
- Develop and document therapeutic intervention plans for children directly related to assessment results and based on industry best practice
- Provide training to families and caregivers in implementing these interventions

Key responsibilities:

- Identify and assess client/child's needs through family interviews & review of documents
- Develop an Individualized Service Plan summarizing client's context, your "case conceptualization", goals, and specific recommendations to reach those goals
- Assist the family with determining the behavioural priorities
- Create a behavioural definition of the priority behavioural(s)
- Directly observe and gather data on those behavioural(s)
- Develop and write behavioral intervention programs using behavioural principles and procedures.
- Train families on the intervention programs using hands-on, role-play, etc.
- Monitor the ongoing program implementation and recommend program adaptations accordingly
- Maintain regular contact with the family.
- Abide by the agencies policies and procedures and follow the code of ethics of PMN
- Keep abreast of current literature and research in the field
- Attend staff meetings and other training opportunities

Behaviour Interventionist must be able to function independently and under time pressures, while managing multiple projects and deadlines. On occasion you may be expected to cope with the pressures of dealing with clients in crisis.





SKILLS REQUIRED:

- Human Services Degree or equivalent; Behavioral Interventions Advanced Diploma; or Early Childhood Educator Diploma
- ABA Behavioural Interventionist training
- Non-Violent Crisis Physical Intervention (NVCPI) training
- Continued Professional Development through supervision with Health Director.

This is a full-time, self-scheduled position. You manage your own time schedule and caseload. The hours of work may not always be within normal office working hours.

Application deadline: Jan. 22, 2020.

Interested applicants may submit a resume with a concise covering letter highlighting the most relevant qualifications and experience to:

Darryl McDonald, Director of Administration
Paqtnkek Mi'kmaw Nation
7 Dillon St., Afton
Antigonish County, Nova Scotia
B0H 1A0
Email: neo@paqtnkek.ca
Fax: (902) 386-2043

**PAQTNKEK PREFERENCE POLICY
PAQTNKEK COMMUNITY MEMBERS WILL BE GIVEN PREFERENCE IN ALL
PAQTNKEK MIKMAW NATION EMPLOYMENT POSTINGS.**

